

Replace the above the line deduction for qualified retirement plan contributions with a flat 26% refundable credit, equalizing the tax benefit for low and high-income earners.

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Impose an additional 12.4% Social Security payroll tax on income over \$400,000, evenly split between employer and employee, creating a "donut hole" in the Social Security tax where wages between the wage base (currently at \$142,800) and \$400,000 are not subject to this aspect of payroll taxes.

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